

EMPLOYMENT APPLICATION

First Lutheran School, Benton
18181 I-30 Frontage Road
Benton, AR 72015
501-317-1325
admin@flsbenton.com

POSITION APPLYING FOR _____

TODAY'S DATE _____

A. PERSONAL INFORMATION

Name _____

Present Address _____

City _____ State _____ Zip _____

Phone (home) _____ (cell) _____

Marital Status: married divorced divorced & remarried single No. of Children _____

Are you legally eligible for employment in the United States? Yes No

Date available to begin employment _____

Available to work Full-time Part-time Substitute

Have you ever been convicted of a crime other than minor traffic violations? Yes No

If your answer to last question is "Yes," please write a separate explanation and attach it to the application. Please be aware that First Lutheran School, Benton will conduct a criminal background check prior to employment.

NOTE: Information in sections B through D is not necessary if you are already submitting such information in a resume. Please still fill out sections E and F and read section G.

B. EDUCATION *Please list from most recent first*

<i>College or University</i>	<i>State</i>	<i>From Year</i>	<i>To Year</i>	<i>Degree</i>	<i>Major/Minor</i>
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

C. PREVIOUS EXPERIENCE

List your last three jobs or last five years of work, whichever is longer. Please list from most recent first.

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

PREVIOUS EXPERIENCE continued

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

Employer Name _____

Employer City _____ *State* _____ *Phone* _____

Employed from month/year _____ *to month/year* _____

Position & Responsibilities _____

D. REFERENCES

Please list two or three professional references who have first-hand knowledge of your ability and character.

Name _____ *Position* _____

City _____ *State* _____ *Phone* _____

Name _____ *Position* _____

City _____ *State* _____ *Phone* _____

Name _____ *Position* _____

City _____ *State* _____ *Phone* _____

E. CHURCH AFFILIATION

What church do you currently attend? _____

How often do you attend church? _____

What, if any, special roles do you have or have you had at church? _____

With what church denomination(s) do you have a history? (e.g. Baptist, Roman Catholic, etc.)

Write a few sentences about your Christian faith. _____

F. OUR MISSION

The mission of *First Lutheran School, Benton* is the following:

First Lutheran School Benton provides an education which is comparable in quality to the best public elementary schools. In addition, *FLSB* is wholly consistent with a traditional biblical worldview. While confessionally Lutheran, *FLSB* also serves the larger Christian community by including religious instruction that emphasizes the narrative of Scripture and the fundamental tenets of traditional Trinitarian Christianity.

The statement above expresses the purpose for the existence of First Lutheran School, Benton. We are looking for people who can work well with our whole team of employees, who are dependable and committed, and who will unite behind achieving our mission.

Can you agree with our mission statement? _____

Do you feel that you would work well with others in uniting behind our mission? _____

Do you have any reservations about working at a Lutheran school that is a ministry of a Lutheran Church? _____

G. NON-DISCRIMINATION POLICY

First Lutheran School, Benton does not discriminate on the basis of race, color, national or ethnic origin in the administration of its educational policies or employment practices, or in its admissions, scholarship, tuition assistance, athletics, fine arts, or any other school programs.